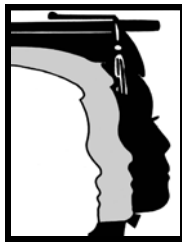


2008



Montgomery County Public Schools

200 Junkin Street
Christiansburg, VA 24073
(540) 382-5100 Phone

12 MONTH SALARIED EMPLOYEE CALENDAR 2008-2009

2009

July '08

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August '08

S	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September '08

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October '08

S	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November '08

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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December '08

S	M	T	W	Th	F	Sa
		1	2	3	4	5
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

DATE	HOLIDAY/BREAK
July 4	Independence Day
Sept. 1	Labor Day
Sept. 22-26	Parent/Teacher conference week K-5 (schools in session)
Oct. 13-17	Parent/Teacher conference week grades 6-12 (schools in session)
Nov. 27, 28	Thanksgiving
Dec. 24, 25, 26, 31	Winter Break
Jan. 1	New Year's Day
Jan. 19	Martin Luther King Day
Feb. 16	Virginia Heroes' Day/ Presidents' Day
March 16-20	Parent/Teacher conference week (schools in session)
Apr. 10, 13	Spring Break
May 25	Memorial Day

- Schools closed – Paid Holiday/break for 12 month employees
- ✕ Schools closed - Holiday/break for students Workday for 12 month employees unless on leave
- Induction workdays for new licensed staff
- Work / Staff development days, non-school days for students
- ★ Schools open
- ☀ Collaborative Planning - Early dismissal K-5 students (2 1/2 hrs early)
- Parent/Teacher conference week (Schools in session)
- / End of grading period
- End of K-5 grading period

January '09

S	M	T	W	Th	F	Sa
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February '09

S	M	T	W	Th	F	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28

March '09

S	M	T	W	Th	F	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April '09

S	M	T	W	Th	F	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May '09

S	M	T	W	Th	F	Sa
					1	2
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June '09

S	M	T	W	Th	F	Sa
					1	2
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

* NOTE: Early dismissal day for 12-month employees will be observed on December 23.

2008—2009 School Calendar Definitions and Explanations of Reasons for this Schedule

Pre-Labor Day Opening—Montgomery County Schools open before Labor Day. This will provide for adequate inclement weather make-up days without needing to take away weekends or vacations and without increasing the length of the school day. The General Assembly allows school divisions to begin before Labor Day if they have missed an average of 8 days or more in at least 5 years out of the prior 10 years. Montgomery County qualified for this waiver because it has missed an average of 10 days out of 5 of the past 10 years. This will allow us to plan appropriately for the school year.

Student Attendance Days—The General Assembly mandates that the school year must include a minimum of 180 days per year. The requested length of a school day is at least 5 hours and 30 minutes of instruction or 990 hours of instruction for the school year.

Inclement Weather Make-Up Day Plan—This calendar includes 6 additional days to be used as needed to make up days missed because of inclement weather or other emergencies. The plan for adjusting the school calendar due to inclement weather is printed below. The school year may be extended if deemed necessary by the School Board.

Banked Time—Instruction in excess of the minimum 5 hour 30 minute day is considered banked time. In Montgomery County, schools accumulate 30 minutes per day (5,400 minutes per year). Time associated with scheduled early dismissals, as well as unscheduled early dismissals and delayed openings due to inclement weather, is subtracted from banked time.

The General Assembly allows banked time to be used to make up time lost due to extenuating circumstances such as inclement weather or other emergencies. The Montgomery County School Board believes that learning is enhanced by our slightly longer than required school day and that banked time should only be used as a last resort in making up instructional time.

Teacher Workdays—Days off for students are reserved for teachers in schools for grading exams, preparing grades, developing lesson plans, and for staff development activities.

Parent/Teacher Conference Days - Elementary Parent Teacher Conferences have been scheduled for September 22 - 26 and March 16 - 20. **Secondary Parent Teacher Conferences** have been scheduled for October 13 - 17 and March 16 - 20. Schools will remain in session during the Parent/Teacher conference days. Schools will have an early release for all students on October 16 to help accommodate the conference schedules. Conference times will be arranged by individual schools.

Collaborative Planning/Early Dismissal Days for K-5 Students—Early dismissal days for K-5 students are scheduled to provide collaborative planning time for elementary teachers.

Paid Holidays for 12-Month Employees—Paid holidays, per current policy, include Independence Day (July 4), Labor Day (September 1), Thanksgiving (November 27-28), Winter Break (December 24, 25, 26, 31 and January 1), Martin Luther King Day (January 19), Virginia Heroes' Day/Presidents' Day (February 16), Spring Break (April 10 & 13), and Memorial Day (May 25).

Inclement Weather Make-Up Day Plan		
If 0 days missed,	the last day of school will be on	Wednesday, June 3, 2009
If 1 day missed,	the last day of school will be on	Thursday, June 4, 2009
If 2 days missed,	the last day of school will be on	Friday, June 5, 2009
If 3 days missed,	the last day of school will be on	Monday, June 8, 2009
If 4 days missed,	the last day of school will be on	Tuesday, June 9, 2009
If 5 days missed,	the last day of school will be on	Wednesday, June 10, 2009
If 6 days missed,	the last day of school will be on	Thursday, June 11, 2009
If more than 6 days are missed, banked time will be used as provided by Sec. 22.1-98 of the Code of Virginia		