

**MONTGOMERY COUNTY PUBLIC SCHOOLS  
 ANTHEM BLUE CROSS & BLUE SHIELD  
 2009-2010 10-MONTH RATES**

**TO:** All Full-Time Salaried Employees  
**FROM:** Roger L. Hartless: Supervisor of Payroll & Benefits  
**RE:** Anthem Blue Cross Blue Shield Renewal Notice and Rates for 2009-10  
**DATE:** August 14, 2009

The School Board approved the proposal from Anthem Blue Cross and Blue Shield for the renewal year beginning October 1, 2009. In summary, the proposal accepted includes an increase in premium rates of 2.5% over last year's premiums. The 2009-2010 monthly renewal premiums are listed below.

**Anthem Blue Cross Blue Shield 10 Month Rates (September thru June)**

**(HMO) HEALTH MAINTENANCE ORGANIZATION – MODIFIED HK 10**

	<b>Monthly Cost</b>	<b>MCPS Employee Cost</b>
Employee	\$657.31	\$-0-
Employee and One Child	\$984.53	\$327.22
Employee and Spouse	\$984.53	\$327.22
Employee and Family	\$1604.80	\$947.49
*Double Share/Family (2 employees + Family)		\$290.18

**(PPO) PREFERRED PROVIDER ORGANIZATION – MODIFIED KC 10**

	<b>Monthly Cost</b>	<b>MCPS Employee Cost</b>
Employee	\$714.45	\$-0-
Employee and One Child	\$1070.17	\$355.72
Employee and Spouse	\$1070.17	\$355.72
Employee and Family	\$1744.34	\$1029.89
*Double Share/Family (2 employees + Family)		\$315.44

Employee premiums are deducted **10** times from paychecks occurring September 2009 through June 2010 for insurance coverage beginning 10/01/09 through 09/30/10. The employee is responsible for reviewing health care plan options prior to making their insurance selection.

\*Explanation of Double Share/Family: If husband and wife both are employed by MCPS in full-time salaried positions and choose family coverage each employee will receive the subscriber's premium paid toward the family premium of the plan they elect.