

2009-2010 SUPPORT SERVICES STAFF SALARY SCALE

Step	Level I	Level II	Level III	Level IV	Level V	Level VI	HOURLY ¹
1	18,702	26,842	33,672	40,668	48,092	54,516	\$9.00
2	19,442	27,372	34,308	41,252	48,676	55,100	\$9.35
3	20,182	27,902	34,944	41,836	49,260	55,684	\$9.70
4	20,922	28,432	35,580	42,420	49,844	56,268	\$10.06
5	21,662	28,962	36,216	43,004	50,428	56,852	\$10.41
6	22,402	29,492	36,852	43,588	51,012	57,436	\$10.77
7	23,142	30,022	37,488	44,172	51,596	58,020	\$11.13
8	23,882	30,552	38,124	44,756	52,180	58,604	\$11.48
9	24,622	31,082	38,760	45,340	52,764	59,188	\$11.84
10	25,362	31,612	39,396	45,924	53,348	59,772	\$12.19
11	26,102	32,142	40,032	46,508	53,932	60,356	\$12.55
12	26,842	32,672	40,668	47,092	54,516	60,940	\$12.90

¹Hourly Scale for Custodians and Support Staff

Key to Salary Levels

I	Custodians General Maintenance Apprentices Grounds/General Maintenance Staff Warehouse Staff
II	BMS & CMS Head Custodians Senior Custodians Skilled Trades (Journeymen)
III	Building System Operators Certified Mechanics High School Head Custodians Master Skilled Trades Technology Technicians
IV	Technology Specialists w/certification and/or degree MIS Specialists Skilled Trades Foremen Warehouse Supervisor
V	Custodial Manager Coordinator of Transportation Energy Educator/Manager Technology Specialists w/Supervisory Responsibility
VI	Construction Program Manager Environmental & Maintenance Program Manager Technology Specialists w/Administrative Responsibility Program Managers w/Supervisory & Administration Responsibility

Supplements

Trade Shop Leader (included with Contract Salary for VRS & GLI)	\$3,600.00 per year
24 hours primary pager/emergency response - trades shops	\$300.00 per month
24 hours primary pager trainee	\$150.00 per month
Head Strand Custodian pager	\$150.00 per month
ASE Certification - \$216 per certification, not to exceed	\$1,728.00 per year
Certification Forklift Operator	\$150.00 per month

The salary schedule may be increased up to \$.11 to allow the monthly salary to be equally divisible by twelve.