

## 2009-2010 TEACHERS' SALARY SCALE -- 10 MONTH

| Years of Experience | Bachelor's | Bachelor's/20<br>\$1,000 | Master's<br>\$2,000 | Master's/20<br>\$2,500 | Doctorate<br>\$3,000 |
|---------------------|------------|--------------------------|---------------------|------------------------|----------------------|
| 0                   | 34,228     | 35,228                   | 36,228              | 36,728                 | 37,228               |
| 1                   | 34,228     | 35,228                   | 36,228              | 36,728                 | 37,228               |
| 2                   | 34,811     | 35,811                   | 36,811              | 37,311                 | 37,811               |
| 3                   | 35,401     | 36,401                   | 37,401              | 37,901                 | 38,401               |
| 4                   | 36,004     | 37,004                   | 38,004              | 38,504                 | 39,004               |
| 5                   | 36,616     | 37,616                   | 38,616              | 39,116                 | 39,616               |
| 6                   | 37,238     | 38,238                   | 39,238              | 39,738                 | 40,238               |
| 7                   | 37,871     | 38,871                   | 39,871              | 40,371                 | 40,871               |
| 8                   | 38,515     | 39,515                   | 40,515              | 41,015                 | 41,515               |
| 9                   | 39,170     | 40,170                   | 41,170              | 41,670                 | 42,170               |
| 10                  | 39,836     | 40,836                   | 41,836              | 42,336                 | 42,836               |
| 11                  | 40,512     | 41,512                   | 42,512              | 43,012                 | 43,512               |
| 12                  | 41,202     | 42,202                   | 43,202              | 43,702                 | 44,202               |
| 13                  | 41,902     | 42,902                   | 43,902              | 44,402                 | 44,902               |
| 14                  | 42,615     | 43,615                   | 44,615              | 45,115                 | 45,615               |
| 15                  | 43,340     | 44,340                   | 45,340              | 45,840                 | 46,340               |
| 16                  | 44,076     | 45,076                   | 46,076              | 46,576                 | 47,076               |
| 17                  | 44,825     | 45,825                   | 46,825              | 47,325                 | 47,825               |
| 18                  | 45,587     | 46,587                   | 47,587              | 48,087                 | 48,587               |
| 19                  | 46,362     | 47,362                   | 48,362              | 48,862                 | 49,362               |
| 20                  | 47,150     | 48,150                   | 49,150              | 49,650                 | 50,150               |
| 21                  | 47,951     | 48,951                   | 49,951              | 50,451                 | 50,951               |
| 22                  | 48,767     | 49,767                   | 50,767              | 51,267                 | 51,767               |
| 23                  | 49,596     | 50,596                   | 51,596              | 52,096                 | 52,596               |
| 24                  | 50,439     | 51,439                   | 52,439              | 52,939                 | 53,439               |
| 25                  | 51,296     | 52,296                   | 53,296              | 53,796                 | 54,296               |
| 26                  | 52,168     | 53,168                   | 54,168              | 54,668                 | 55,168               |
| 27                  | 53,055     | 54,055                   | 55,055              | 55,555                 | 56,055               |
| 28                  | 53,957     | 54,957                   | 55,957              | 56,457                 | 56,957               |
| 29+                 | 54,875     | 55,875                   | 56,875              | 57,375                 | 57,875               |

**Explanation for the above scale:**

A. Columns 3 and 5: \$1,000 is added to the bachelor's scale and \$500 is added to the master's scale for the completion of 20 hours of credit leading to an advanced degree approved by an accredited college or university. Initial verification shall include a transcript and a letter from the university certifying that the teacher is enrolled in a GRADUATE PROGRAM LEADING TO AN ADVANCED DEGREE.

B. Column 4: \$2,000 is added to the bachelor's scale for the completion of a master's degree. Initial verification shall include a transcript indicating conferral of the degree.

C. Column 6: \$3,000 is added to the bachelor's scale for teachers holding a PhD or EdD from an accredited college or university. Initial verification shall include a transcript indicating conferral of the degree.

D. All educational attainment documents shall be verified and submitted to the Personnel Office by close of business October 1, for teachers to be eligible for salary placement adjustment for the current year.

E. National Board Certification recipients are granted a one-time step advancement in the following contract year.

F. Total salary for 11 and 12 month employment shall be calculated by multiplying the appropriate salary from Column 2 by 1.1 and 1.2 respectively, plus the appropriate supplement for educational qualifications.

G. The salary schedule may be increased up to \$.11 to allow the monthly salary to be equally divisible by twelve.

H. A teacher's years of experience is annotated for salary purposes and may or may not be reflective of an employee's complete work history.

