



Montgomery County Public Schools

2008-2009 TEACHERS SALARY SCALE -- 10 MONTH
200 JLINKIN STREET CHRISTIANSBURG, VIRGINIA 24073

Years of Experience	Bachelor's	Bachelor's/20 \$1,000	Master's \$2,000	Master's/20 \$2,500	Doctorate \$3,000
1	34,228	35,228	36,228	36,728	37,228
2	34,811	35,811	36,811	37,311	37,811
3	35,401	36,401	37,401	37,901	38,401
4	36,004	37,004	38,004	38,504	39,004
5	36,616	37,616	38,616	39,116	39,616
6	37,238	38,238	39,238	39,738	40,238
7	37,871	38,871	39,871	40,371	40,871
8	38,515	39,515	40,515	41,015	41,515
9	39,170	40,170	41,170	41,670	42,170
10	39,836	40,836	41,836	42,336	42,836
11	40,512	41,512	42,512	43,012	43,512
12	41,202	42,202	43,202	43,702	44,202
13	41,902	42,902	43,902	44,402	44,902
14	42,615	43,615	44,615	45,115	45,615
15	43,340	44,340	45,340	45,840	46,340
16	44,076	45,076	46,076	46,576	47,076
17	44,825	45,825	46,825	47,325	47,825
18	45,587	46,587	47,587	48,087	48,587
19	46,362	47,362	48,362	48,862	49,362
20	47,150	48,150	49,150	49,650	50,150
21	47,951	48,951	49,951	50,451	50,951
22	48,767	49,767	50,767	51,267	51,767
23	49,596	50,596	51,596	52,096	52,596
24	50,439	51,439	52,439	52,939	53,439
25	51,296	52,296	53,296	53,796	54,296
26	52,168	53,168	54,168	54,668	55,168
27	53,055	54,055	55,055	55,555	56,055
28	53,957	54,957	55,957	56,457	56,957
29+	54,875	55,875	56,875	57,375	57,875

Explanation for the above scale:

A. Columns 3 and 5: \$1,000 is added to the bachelor's scale and \$500 is added to the master's scale for the completion of 20 hours of credit leading to an advanced degree approved by an accredited college or university. Initial verification shall include a transcript and a letter from the university certifying that the teacher is enrolled in a GRADUATE PROGRAM LEADING TO AN ADVANCED DEGREE.

B. Column 4: \$2,000 is added to the bachelor's scale for the completion of a master's degree. Initial verification shall include a transcript indicating conferral of the degree.

C. Column 6: \$3,000 is added to the bachelor's scale for teachers holding a PhD or EdD from an accredited college or university. Initial verification shall include a transcript indicating conferral of the degree.

D. All educational attainment documents shall be verified and submitted to the Personnel Office by close of business October 1, for teachers to be eligible for salary placement adjustment for the current year.

E. National Board Certification recipients are granted a one-time step advancement in the following contract year.

F. Total salary for 11 and 12 month employment shall be calculated by multiplying the appropriate salary from Column 2 by 1.1 and 1.2 respectively, plus the appropriate supplement for educational qualifications.

G. The salary schedule may be increased up to \$.11 to allow the monthly salary to be equally divisible by twelve.