

2011

STUDENTS FIRST: LOOKING TO THE FUTURE!

Montgomery County Public Schools

200 Junkin Street
Christiansburg, VA 24073
Phone: (540) 382-5100
Website: www.mcps.org
School Board Approved: March 15, 2011

2012

July '11						
S	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January '12						
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August '11						
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28	29	30	31			

2011-2012 12 MONTH SALARIED EMPLOYEE CALENDAR

DATE	HOLIDAY/BREAK
Jul 4	Independence Day
Sep 5	Labor Day
Nov 23-25	Thanksgiving Break
Dec 22-26 & 29	Winter Break
Dec 30	New Year's Day
Jan 16	Martin Luther King, Jr. Day
Feb 20	Virginia Heroes' Day/Presidents' Day
Apr 6-9	Spring Break
May 28	Memorial Day

February '12						
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September '11						
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March '12						
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October '11						
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30	31					

April '12						
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November '11						
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May '12						
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December '11						
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June '12						
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- Schools closed - Paid Holiday/Break for 12 month employees
- Induction workdays for new licensed staff
- Work/Staff development day/non-school day for students
- Schools open
- Collaborative planning - Early dismissal Grades K-5 (2 1/2 hours early)
- Parent/Teacher conference week (Schools in session)
- Early dismissal - All students 2 1/2 hrs early
- Schools closed - Workday for 12 month employees unless on leave

*The School Board approved November 23, 2011 as a non-workday for all 12 Month Employees.

**2011-2012 School Calendar
Definitions and Explanations
School Board Approved: March 15, 2011**

Pre-Labor Day Opening - The Montgomery County Public School year starts before Labor Day. This provides for adequate inclement weather make-up days without needing to take away weekends or vacations, and without increasing the length of the school day. The General Assembly allows school divisions to begin before Labor Day if they have missed an average of 8 or more days in at least 5 of the last 10 years. Montgomery County has qualified for this pre-Labor Day school starting date.

Student Attendance Days - The General Assembly mandates that the school year must include a minimum of 180 school days per year. The requested length of a school day is at least 5 hours and 30 minutes of instruction or 990 hours of instruction for the school year.

Inclement Weather Make-Up Day Plan - This calendar includes 6 additional days to be used as needed to make up missed school days due to inclement weather or other emergencies. The plan for adjusting the school calendar due to inclement weather is printed below. The school year may be extended if deemed necessary by the School Board.

Banked Time - Instruction in excess of the minimum 5 hour 30 minute day is considered banked time. In Montgomery County, schools accumulate 30 minutes per day (5,400 minutes per year) of banked time. Time associated with scheduled early dismissals, as well as unscheduled early dismissals and delayed openings due to inclement weather, is subtracted from banked time.

The General Assembly allows banked time to be used to make up time lost due to extenuating circumstances such as inclement weather or other emergencies. The Montgomery County School Board believes that learning is enhanced by our slightly longer than required school day and that banked time should only be used as a last resort in making up instructional time.

Teacher Workdays - Days off for students are reserved for teachers in schools for grading exams, preparing grades, developing lesson plans, and for staff development activities.

Parent/Teacher Conference Days - Elementary and Secondary Parent/Teacher Conferences have been scheduled for October 3-7 and March 12-16. Parent/Teacher conferences are scheduled to provide a flexible time frame for teachers to meet with parents to discuss student progress. Schools will remain in session during the conference weeks. Schools will have a District Wide Parent/Teacher Conference Day (Schools Closed - Work/Staff Professional Development day) on October 6th and March 14th to help accommodate these conferences. Conference times will be arranged by individual schools.

Collaborative Planning/Early Dismissal Days for K-5 Students - Early dismissal days for K-5 students are scheduled to provide collaborative planning time for elementary teachers.

Paid Holidays for Employees - Paid holidays, per current policy, include Independence Day Observed (July 4), Labor Day (September 5), Thanksgiving (November 24-25), Winter Break and New Year's Day (December 22-23, 26, 29, and 30), Martin Luther King, Jr. Day (January 16), Virginia Heroes' Day/Presidents' Day (February 20), Spring Break (April 6 & 9), and Memorial Day (May 28).

*The School Board approved November 23, 2011 as a non-workday for all 12 Month Employees.

Inclement Weather Make-Up Day Plan

If 0 days missed	the last day of school will be on	Tue., May 29, 2012.
If 1 day missed	the last day of school will be on	Wed., May 30, 2012.
If 2 days missed	the last day of school will be on	Thu., May 31, 2012.
If 3 days missed	the last day of school will be on	Fri., June 1, 2012.
If 4 days missed	the last day of school will be on	Mon., June 4, 2012.
If 5 days missed	the last day of school will be on	Tue., June 5, 2012.
If 6 days missed	the last day of school will be on	Wed., June 6, 2012.

If more than 6 days are missed, banked time may be used as provided by Sec. 22.1098 of the Code of Virginia.